



## Health & Wellness Benefits

At Clif Bar & Company, we create a workplace that supports and encourages people to pursue their passions. The aim of our Wellness Program is to inspire and assist our employees in succeeding in their health and life goals. Toward that end, we've assembled an assortment of benefits and services to help them stay healthy and live the life they want to live.



### Fitness Center & Personal Training

Clif Bar & Company employees enjoy a fully equipped fitness center featuring weights, cardio machines and a dance studio. The gym features more than 33 different fitness classes including Maui Thai, yoga, boot camp and spin class. With two and a half hours of paid time to work out each week and five personal trainers on site, our employees have the tools they need to achieve their individual fitness goals. To help cover the costs of races and events, employees receive up to \$350 to use towards entry fee expenses, athletic events and competitions.

### Clif Base Camp, Onsite Childcare

Clif Bar offers onsite childcare to its employees. Competitively priced, Clif Base Camp is staffed with seven licensed caregivers and feature specially designed inside and outside areas for five distinct age groups. The childcare facility has a capacity for 64 children and accepts children ages infant to five years old.

### Concierge Services

To support a healthy work-life balance, Clif offers a number of opportunities that help employees maximize their days out of the office. Concierge services help employees tackle their “to-do” lists during the workweek so they have more free time

on days off. Concierge services include such conveniences as car washing and detailing, haircuts, laundry and dry cleaning among others.

### Flexible Schedule:

- *9/80 Schedule:* Employees can elect to work 80 hours in nine days and enjoy every other Friday off.
- *Sabbatical Program:* After seven years of service, employees enjoy a six to eight week sabbatical.
- *Winter Holiday:* Every year, Clif's offices are closed Dec. 25 through Jan. 1. Employees enjoy this time off with full pay.

### Nutritional Counseling

Clif's nutrition counseling benefit helps employees achieve and maintain a healthy, balanced diet. Employees have the opportunity to meet with a nutritionist to outline their diet and wellness goals; and to create a plan that suits their lifestyle.

### Pro-Deals & Discounts

Thanks to our industry partners, Clif employees enjoy discounts on outdoor gear, including amazing deals on bikes.

### Health Fair

Every year Clif hosts a health fair offering a complete line-up of health screens. In addition to the traditional screenings, we invite holistic practitioners who offer complementary and alternative therapies.

### Life Coaching & Personal Development

Clif offers life coaching sessions and personal development workshops to help employees become more effective, not only in their jobs but also in achieving their life goals. Life coaching is offered at no cost to employees and is strictly confidential.